

# Heyland

RECRUITMENT

Our talent is  
finding yours.

FINANCE

ACCOUNTANCY

HUMAN RESOURCES



## Finance Recruitment

Recruiting for a wide spectrum of business types, from SMEs to large blue-chip corporate clients, the Heyland team source professionals for a full range of finance specialities beginning at entry level roles through to senior finance director positions.

## Accountancy Recruitment

We are the agency of choice for many accountancy practices throughout the region. Our team has the expertise to identify candidates with the ideal skills, experience and personality to fill accountancy roles at each level.

## HR Recruitment

Sourcing the ideal Human Resources and recruitment professionals, our team prides itself on building successful relationships with the local HR community. This ensures that we are the chosen recruitment partner for many businesses seeking HR staff throughout the region.

## About Heyland Recruitment

As a leading, independent recruitment agency based in the North West, We specialise in recruitment for the Finance, Accountancy and HR sectors. We support leading organisations across the region with the recruitment of key staff for temporary and permanent roles. We'll help you save time, money and ensure you have access to the very best candidates to help grow your business.

# Our work with businesses

## We work closely with your business to place the ideal candidates for each opportunity

Focusing exclusively on Finance, Accountancy and HR roles across the Cheshire, North Wales, Lancashire and Merseyside regions, we take the time to develop long term professional relationships with our clients to ensure we understand your business and its existing team.

Whether you're looking for a new member of staff to join your business on a temporary, contract or permanent basis our knowledgeable team utilises the latest in innovative recruitment technology to find industry professionals looking for work in your industry.

With an expert team at the helm, specifically chosen for their recruitment expertise, each and every one of our clients can rest assured that their chosen candidate is highly suitable for the role. In fact, 95% of candidates placed with Heyland are still in their roles after 12 months.

## Answering our client's recruitment needs

Every one of our clients will have a different set of circumstances for their recruitment needs.

This can include budgetary demands, a time period within which a candidate is needed, individual recruitment processes (e.g. stakeholder approval) or the skills a candidate must have in order to compliment the expertise of existing employees.

At the outset of our relationship with any client, these are the factors we assess, allowing us to carry out an informed and bespoke recruitment strategy.

## What we look for in candidates

All candidates we put forward have been carefully reviewed by the Heyland team.

We follow a strict process for every candidate that involves meeting with them, building a personality profile to assess their suitability for a company's culture and scrutinising their skill set. In addition to this we will also obtain references where possible and check a candidate's professional qualifications.

## Recruitment services we offer clients

The recruitment process for every client will be different, and therefore we offer a number of solutions that can be combined to create the ideal strategy, these include:

- Fulfilling interim positions
- Recruiting both temporary and permanent contracts
- Carrying out comprehensive advertising campaigns
- Round the clock database and network search
- A retained recruitment service

## Ready to recruit?

Find your ideal candidate today by contacting the expert team here at Heyland Recruitment.



# Our history



**2010**

Heyland Recruitment was founded by Andy Heyland



**2013**

Secured premises in Christleton, Chester



**2014**

First full-time employee joins the business



**2016**

Warrington office was opened



**2017**

HR division was launched



**2020**

Heyland's 10th Anniversary.

# Meet our team

## Chester office



### Andy Heyland, Director

A graduate from Chester University, Andy has spent over 19 years recruiting Senior Finance positions across Cheshire, North Wales & Merseyside. During this time, he has been successful in placing a number of the key Senior Finance professionals operating in the area today; currently focusing on roles within the Profession. In his spare time, he plays a bit of golf (Vicars Cross GC) and squash (at County Offices) to a competitive level and coaches junior cricket (Christelton CC) and rugby (Chester RUFC).



### Flora Hamilton, Business Director

Flora joined Heyland Recruitment in 2016 having spent a highly successful 12 years recruiting Senior Management roles for Hays plc across the North West region. Flora specialises in permanent Qualified appointments across Cheshire, Merseyside and North Wales.



### Joanna Marsden, Business Director

Joanna has worked in Accountancy and Finance recruitment in the North West for over 15 years. She joined Heyland Recruitment in 2016 having built a successful reputation in the local market. Joanna now specialises in temporary part qualified and interim qualified vacancies. When not in the office she can usually be found running up a mountain or keeping fit chasing around after her two small children; she has completed a number of marathons and endurance events and competes for a local running club.

# Meet our team

## Chester office



### Dan Jones, Business Manager

A graduate of Nottingham Trent University, Dan joins the team having spent 5 successful years at Hays recruiting across North Wales, Cheshire and The Wirral. Dan specialises in permanent recruitment covering part-qualified and qualified by experience roles across the region. A Chester lad, he can be found enjoying football, live music and indulging a foodie habit around town.



### Stuart McIntyre, Business Manager

Stuart is a Chester-lad having attended Kings School and then Christleton High school he then went on to study Business Management at Manchester Metropolitan University. Stuart joined the firm in 2015 and is responsible for recruiting non-qualified interims across Cheshire and North Wales.



### Amy Sweetman, Office Manager

Amy has worked in Office Management for the last 10 years, understanding the importance, of ascertaining customer needs and providing clear and accurate information in response to those needs and effectively managing a team. Amy has been very successful within her role, maintaining quality throughout. In her spare time, she enjoys time with her family, having two adorable boys and plays Netball locally for Boughton Bells Netball Club.

# Meet our team

## Chester office



### Amy Jones, Accounts Administrator

We welcome Amy to our team October 2020, Amy joined us with 10 years of finance and administration experience working around the Chester area. Outside of work Amy has a little boy and a crazy cocker spaniel to keep her busy. When the occasion arises when she is not looking after her little boy or cocker spaniel Amy enjoys a good bottle of red and socialising with friends.



### Aimee Brown, Office Administrator

Aimee has joined the team as an Office Administrator and has recently completed her Business Administration Level 2 at West Cheshire College. Aimee has previously worked in the retail sector for over 10 years, and brings extensive customer service experience with her. Aimee enjoys spending time with her family and socialising with friends.



### Giorgia Paoloni, Recruitment Consultant

After working abroad for many years including in Italy and New Zealand, Giorgia settled back in the UK and have been in recruitment since 2017, specialising in all office based roles. Giorgia enjoys snowboarding, having completed various winter seasons chalet hosting and currently play in a local netball league.

# Meet our team

## Warrington office



### Dave Kissack, Business Director

Dave has spent over 15 years recruiting Senior Finance positions across Cheshire, Lancashire & Merseyside. Dave has developed extensive lasting relationships with some of the North West's leading businesses along with recruiting key senior financial appointments with an impressive number of SME organisations. When not recruiting, Dave enjoys boxing, spending time with his young family and is a keen supporter of Liverpool Football Club.



### Jack Wiseman, Manager

A graduate from Chester University, Jack joined us in 2014 having spent a year recruiting for Finance roles with Goodman Masson in London. Since relocating to the North West Jack started out in our Chester office focusing on recruiting part qualified finance roles, following our companies expansion he moved across to our Warrington office in 2016 to specialise in the recruitment of Senior Transactional, Accounts Assistant and Part-Qualified roles; he has built up an impressive database of local clients and candidates. Outside of work Jack is also partial to spending some time on the golf course - currently a member of Eaton Golf Club.



### Helen Berry, Senior Business Manager

An English graduate from Manchester Metropolitan University, Helen joins the team with 12 years' experience within HR and Business Support recruitment. Focusing on HR within the Cheshire, North Wales, Lancashire, Greater Manchester and Merseyside markets, Helen specialises in both permanent and temporary opportunities. Her vast experience covers a number of industries and sectors and Helen prides herself on her ability to build long term, lasting relationships with both clients and candidates. Outside of work Helen has 2 small children who keep her on her toes and has a passion for arts and crafts.

## Clients we work with...



STORYHOUSE



GBG

**BETFRED**

# Heyland

RECRUITMENT

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