

# Heyland

RECRUITMENT

Our talent is  
finding yours.

FINANCE

ACCOUNTANCY

HUMAN RESOURCES



## About Heyland Recruitment

As a leading, independent recruitment agency based in the North West, We specialise in recruitment for the Finance, Accountancy and HR sectors. We support leading organisations across the region with the recruitment of key staff for temporary and permanent roles. We'll help you to save time, money and ensure you have access to the very best candidates to help you grow your business.





## Finance Recruitment

Recruiting for a wide spectrum of business types, from SMEs to large blue-chip corporate clients, the Heyland team source professionals for a full range of finance specialities beginning at entry level roles through to senior finance director positions.

## Accountancy Recruitment

We are the agency of choice for many accountancy practices throughout the region. Our team has the expertise to identify candidates with the ideal skills, experience and personality to fill accountancy roles at each level.

## HR Recruitment

Sourcing the ideal Human Resources and recruitment professionals, our team prides itself on building successful relationships with the local HR community. This ensures that we are the chosen recruitment partner for many businesses seeking HR staff throughout the region.

# Our work with businesses

## We work closely with your business to place the ideal candidates for each opportunity

Focusing exclusively on Finance, Accountancy and HR roles across the Cheshire, North Wales, Lancashire and Merseyside regions, we take the time to develop long term professional relationships with our clients to ensure we understand your business and its existing team.

Whether you're looking for a new member of staff to join your business on a temporary, contract or permanent basis our knowledgeable team utilises the latest in innovative recruitment technology to find industry professionals looking for work in your industry.

With an expert team at the helm, specifically chosen for their recruitment expertise, each and every one of our clients can rest assured that their chosen candidate is highly suitable for the role. In fact, 95% of candidates placed with Heyland are still in their roles after 12 months.

## Answering our client's recruitment needs

Every one of our clients will have a different set of circumstances for their recruitment needs.

This can include budgetary demands, a time period within which a candidate is needed, individual recruitment processes (e.g. stakeholder approval) or the skills a candidate must have in order to compliment the expertise of existing employees.

At the outset of our relationship with any client, these are the factors we assess, allowing us to carry out an informed and bespoke recruitment strategy.

## What we look for in candidates

All candidates we put forward have been carefully reviewed by the Heyland team.

We follow a strict process for every candidate that involves meeting with them, building a personality profile to assess their suitability for a company's culture and scrutinising their skill set. In addition to this we will also obtain references where possible and check a candidate's professional qualifications.

## Recruitment services we offer clients

The recruitment process for every client will be different, and therefore we offer a number of solutions that can be combined to create the ideal strategy, these include:

- Fulfilling interim positions
- Recruiting both temporary and permanent contracts
- Carrying out comprehensive advertising campaigns
- Round the clock database and network search
- A retained recruitment service

## Ready to recruit?

Find your ideal candidate today by contacting the expert team here at Heyland Recruitment.





# Our history



2010

Heyland Recruitment was founded by Andy Heyland



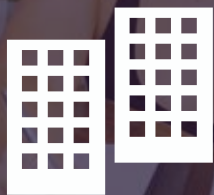
2013

Secured premises in Christleton, Chester



2014

First full-time employee joins the business



2016

Warrington office  
was opened



2017

HR division was  
launched



2020

Heyland's 10th Anniversary.

# Meet our team

## Chester office



### Flora Hamilton, Business Director

Flora joined Heyland Recruitment in 2016 having spent a highly successful 12 years recruiting Senior Management roles for Hays plc across the North West region. Flora specialises in permanent Qualified appointments across Cheshire, Merseyside and North Wales.



### Joanna Marsden, Business Director

Joanna has worked in Accountancy and Finance recruitment in the North West for over 15 years. She joined Heyland Recruitment in 2016 having built a successful reputation in the local market. Joanna now specialises in temporary part qualified and interim qualified vacancies. When not in the office she can usually be found running up a mountain or keeping fit chasing around after her two small children; she has completed a number of marathons and endurance events and competes for a local running club.



### Georgina Coathupe, Accounts Manager

Georgina has joined our Chester team as the Accounts Office Administrator with previous experience in Accountancy and Office Administration both in London and Chester. She is responsible for the maintenance of the accounts and marketing for both the Chester and Warrington office, as well as the office administration for the team. Outside of work Georgina enjoys socialising, live music, yoga and Pilates.





## Andy Heyland, Director

A Graduate from Chester University, Andy has spent over 19 years recruiting Senior Finance positions across Cheshire, North Wales & Merseyside. During this time, he has been successful in placing a number of the key Senior Finance professionals operating in the area today; currently focusing on roles within the Profession. In his spare time, he plays a bit of golf (Vicars Cross GC) and squash (at County Offices) to a competitive level and coaches junior cricket (Christleton CC) and rugby (Chester RUFC).



## Dan Jones, Business Manager

A graduate of Nottingham Trent University, Dan joins the team having spent 5 successful years at Hays recruiting across North Wales, Cheshire and The Wirral. Dan specialises in permanent recruitment covering part-qualified and qualified by experience roles across the region. A Chester lad, he can be found enjoying football, live music and indulging a foodie habit around town.



## Stuart McIntyre, Business Manager

Stuart is a Chester-lad having attended Kings School and then Christleton High school he then went on to study Business Management at Manchester Metropolitan University. Stuart joined the firm in 2015 and is responsible for recruiting non-qualified interims across Cheshire and North Wales.



## Amy Sweetman, Recruitment Resourcer

Amy has worked in Office Management for the last 10 years, understanding the importance, of ascertaining customer needs and providing clear and accurate information in response to those needs and effectively managing a team. Amy has been very successful within her role, maintaining quality throughout. In her spare time, she enjoys time with her family, having two adorable boys and plays Netball locally for Boughton Bells Netball Club.

# Meet our team

## Warrington office



### Dave Kissack, Business Director

Dave has spent over 15 years recruiting Senior Finance positions across Cheshire, Lancashire & Merseyside. Dave has developed extensive lasting relationships with some of the North West's leading businesses along with recruiting key senior financial appointments with an impressive number of SME organisations. When not recruiting, Dave enjoys boxing, spending time with his young family and is a keen supporter of Liverpool Football Club.



### Jack Wiseman, Manager

A graduate from Chester University, Jack joined us in 2014 having spent a year recruiting for Finance roles with Goodman Masson in London. Since relocating to the North West Jack started out in our Chester office focusing on recruiting part qualified finance roles, following our companies expansion he moved across to our Warrington office in 2016 to specialise in the recruitment of Senior Transactional, Accounts Assistant and Part-Qualified roles; he has built up an impressive database of local clients and candidates. Outside of work Jack is also partial to spending some time on the golf course - currently a member of Eaton Golf Club.



### Jennifer Wallis, Senior Consultant

Jennifer Wallis joins us as Senior Consultant. Jen has 18 years of recruitment experience, specialising in Finance roles such as; Graduate Opportunities, Account/Office Managers, AAT/ACCA/CIMA Part Qualified bias and Financial Analysts. She is passionate about providing professional and honest advice to both candidates looking for a new job and clients looking to fill a vacancy.



## Helen Berry, Business Manager

An English graduate from Manchester Metropolitan University, Helen joins the team with 12 years' experience within HR and Business Support recruitment. Focusing on HR within the Cheshire, North Wales, Lancashire, Greater Manchester and Merseyside markets, Helen specialises in both permanent and temporary opportunities. Her vast experience covers a number of industries and sectors and Helen prides herself on her ability to build long term, lasting relationships with both clients and candidates. Outside of work Helen has 2 small children who keep her on her toes and has a passion for arts and crafts.



## Ellie Evans, Recruitment Resourcer

Ellie joined Heyland Recruitment in May 2019 after completing a degree in Psychology at Liverpool John Moores University, based in our Warrington office. Ellie focuses on permanent and temporary transactional recruitment across Cheshire, Lancashire & Merseyside. Outside of work Ellie likes to spend time with her friends going to bars, restaurants and music events.

# Clients we work with...



## STORYHOUSE



## GBG

## BETFRED



# Heyland

RECRUITMENT

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